#### Webinar via Zoom

### Friday, January 15, 2021

#### AGENDA

10:00 a.m. – 11:00 a.m. Competence Issues (1 hour)

#### "Covid, Chemicals and Competence"

Presented by James O. Heiting, Esq., Heiting & Irwin; Michael A. Razo, Esq., Bratton Razo & Lord

11:10 a.m. – 12:10 p.m. Recognition and Elimination of Bias (1 hour)

### "Implicit Bias: Say What? That's Shocking!"

Presented by Justice Richard T. Fields, Court of Appeal, Fourth District Division Two

12:20 p.m. – 2:20 p.m. Legal Ethics (2 hours)

# "Tips and Trends in Professional Responsibilities 2021"

Presented by Robert Hawley, Esq., Former Deputy Exec. Dir., State Bar of California

#### Cost: RCBA Members \$25, Non-Members \$100\*\*

Once you've paid the fee, you may attend only the session(s) in which you need credits. This one fee covers all 3 sessions, regardless of how many or which sessions you attend.

Whether paying by check or online, payments must be received by January 13.

#### Registration Link:

You must register for each individual session separately.

## Payment Link:

Cancellations must be phoned in 24 hours in advance in order to receive a refund.

To receive credit, each attendee must log into the webinar by computer using the unique "join" link included in the confirmation email for each session. *Each session will have its own link*. The Zoom participation log serves in place of signing in on the Record of Attendance and notes total attendance time. Attendees must watch each session(s) in which you need credits, in its entirety, in order to receive MCLE credit. Certificates will be emailed within five days of the webinar for each session that you participated.

\*\*Non-Members who are licensed for more than one year (or those who have not been RCBA members for at least two years or more): **Special 2021 Discount** — Join the RCBA, **pay \$85 total for both membership and marathon fees**, and enjoy an entire year of MCLE events for free (or at a reduced cost)!

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