

Riverside County Bar Association

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MENTORING PROGRAM PROTÉGÉ GUIDELINES

Requirements for Protégés

- Riverside County Bar Association Member;
- Approval of the Riverside County Bar Association Mentoring Committee;
- Commit to a one-year program;
- Complete the RCBA Protégé Application;
- Complete the RCBA Mentoring Program Protégé Participation Agreement;

Restrictions on the Mentor-Protégé Relationship

- Mentors serve on a voluntary basis. Protégés should use discretion in communicating with their mentor by telephone and e-mail and should not engage their mentor in prolonged discussions or repeated e-mail correspondence;
- Protégés shall treat all communications with their mentor as confidential, but should recognize that such communications may not be privileged;
- Protégés shall not substitute information obtained from their mentor for their own judgment or legal opinions, nor otherwise rely upon information from their mentor in performing their duties and obligations to their own clients.

Suggestions for Being a Successful Protégé

- Listen;
- Be ready with questions for your mentor;
- If you have an assistant, make your assistant aware that you are participating in the RCBA Mentoring Program and give your assistant the name of your mentor so that the mentor's telephone calls and other communications will be treated accordingly.