

**Riverside County Bar Association
CLE Committee Presents**

MCLE MARATHON

Friday, January 17, 2020

Check-in/Registration 9:30 a.m., Program Starts Promptly at 9:50 a.m.

RCBA Building, John Gabbert Gallery (3rd Floor)
4129 Main Street, Riverside

AGENDA

9:30 a.m. – Check-in/Registration

9:50 a.m. – 10:50 a.m. **Competence Issues** (1 hour)

“Chemical Dependency: Careers, Families and Lives”

Presented by James O. Heiting, Esq., Heiting & Irwin and
Michael A. Razo, Esq., Bratton Razo & Lord

11:00 a.m. – 12 p.m. **Recognition and Elimination of Bias** (1 hour)

“Understanding – and Attempting to Address – Implicit Bias in the Workplace”

Presented by L. Song Richardson, Dean and Chancellor’s Professor of Law, UCI Law

12:30 p.m. – 2:45 p.m. **Legal Ethics** (2 hours)

“Tips and Trends in Professional Responsibilities 2020”

Presented by Robert Hawley, Esq., Former Deputy Exec. Dir., State Bar of California

Cost (includes Lunch):

RCBA Members \$30, Non-Members \$100**

Regardless of whether you eat lunch or do not need all the credits, the fee will remain the same.

RSVP with payment required by January 14 to RCBA office:

call (951) 682-1015 or email rcba@riversidecountybar.com

or online at <http://www.riversidecountybar.com> (Calendar of Events)

Cancellations must be phoned in 24 hours in advance. No Shows will be billed automatically.

***Non-Members who are licensed for more than one year (or those who have not been RCBA members in at least two years): **Special 2020 Discount** — Join the RCBA, **pay \$90 total for membership and marathon fees**, and enjoy an entire year of MCLEs for free (or at a reduced cost)!*

The Riverside County Bar Association is a State Bar of California approved MCLE provider (# 521).
RCBA certifies that this activity has been approved for MCLE credit in the amount and types of credit indicated above.