

**Friday, January 12, 2018**

*Check-in/Registration 9:30 a.m., Program Starts Promptly at 9:50 a.m.*

RCBA Building, John Gabbert Gallery (3rd Floor)  
4129 Main Street, Riverside

AGENDA

9:30 a.m. – Check-in/Registration

9:50 a.m. – 10:50 a.m.     **Competence Issues** (1 hour)

“Our Profession: Why Worry About 1 in 5? Helping to Identify, Recover and Thrive”

Presented by James O. Heiting, Esq., Heiting & Irwin and  
Michael Razo, Esq., Bratton Bratton & Razo

11:00 a.m. – 12:00 p.m.     **Recognition and Elimination of Bias** (1 hour)

“Braining Diversity: Bias and the Challenge of Neuroscience”

Presented by Dr. Carlos E. Cortes, Ph.D., Professor Emeritus of History, UC Riverside

12:30 p.m. – 2:45 p.m.     **Legal Ethics** (2 hours)

“Tips and Trends in Professional Responsibilities 2018”

Presented by Robert Hawley, Esq., Former Deputy Exec. Dir., State Bar of California

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*Cost (includes Lunch):*

**RCBA Members \$25, Non-Members \$95\*\***

*Regardless of whether you eat lunch or do not need all the credits, the fee will remain the same.*

**RSVP with payment required by January 9 to RCBA office:  
call (951) 682-1015 or email [rcba@riversidecountybar.com](mailto:rcba@riversidecountybar.com)  
or online at <http://www.riversidecountybar.com> (Calendar of Events)**

Cancellations must be phoned in 24 hours in advance. No Shows will be billed automatically.

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*Lunch sponsored by the Riverside office of:*



*(951) 784-1525 x32506 (Jamee Rashi, Regional Litigation Consultant)*

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*\*\*Non-Members who are licensed for more than one year (or those who have not been RCBA members in at least two years): Join the RCBA, **pay \$100 total for membership and marathon fees**, and enjoy an entire year of MCLEs for free (or at a reduced cost)!*

*The Riverside County Bar Association is a State Bar of California approved MCLE provider (# 521).  
RCBA certifies that this activity has been approved for MCLE credit in the amount and types of credit indicated above.*